

Equity Policy

Spalding Hockey Club offer opportunities to take part in the Club's activities whether as a participant, competitor, parent or guardian, coach, helper or volunteer irrespective of race, sex, marital status, disability or religious belief.

The Club offers equal opportunities to all and will meet its obligations under all relevant legislation and otherwise to provide equal opportunity to all those involved in the Club's activities.

The Club will operate its training, coaching and competitive activities solely on the basis of ability-subject to those taking part adhering to the Club's Codes of Conduct and complying with the Club's constitution.

The Club will always endeavour to promote the best interests of each participant, the best interests of the Club and help all those involved in Club activities to maximise their potential.

All promotion of the Club shall be conducted within the framework of this policy.

There shall be no preconception by the Club of any participant's suitability for any Club related activity because of his or her sex, ethnic origin, religion or disability.

The above policy was approved at the Annual General Meeting of the Club held on Monday 4th April 2005.