

Spalding Hockey Club Child Protection Policy

Spalding Hockey Club recognises its responsibility to safeguard the welfare of all children and young people, by protecting them from physical, sexual or emotional harm and from neglect or bullying.

Spalding Hockey Club will provide a Child Protection Officer to be elected at the Annual General Meeting. Spalding Hockey Club will ensure that all club officials, coaches and volunteers, including the Child Protection Officer having any dealings with the junior section of the club will be subject to a CRB Police check which will be regularly updated.

This policy is intended as a guide for all club officials, coaches and volunteers working within the junior section of the club.

The policy will be made available to all parents of junior members.

Spalding Hockey Club will ensure that all club officials, coaches and volunteers working in the junior section will:

- ◆ Understand what child abuse means
- ◆ Ensure good practice in the coaching of young players
- ◆ Provide a safe environment for young players at all times
- ◆ Follow the club's coaches' charter.
- ◆ At all times be professional in attitude and maintain high standards of personal behaviour.
- ◆ Never swear at, bully or cajole young players and ensure that coaching activities are appropriate for the age, maturity, experience and ability of the individual player.
- ◆ Recognise that physical handling of a player maybe required, for example to develop a game skill, and ensure that any such contact will be in a public environment in full view of others and not open to any misinterpretation.
- ◆ Report any suspicions of abuse to the club's Child Protection Officer who will follow procedures laid down by England Hockey Child Welfare Policy.

In addition to this club policy Spalding Hockey Club has adopted the England Hockey Child Welfare Policy in its entirety, a copy of which can be obtained from the Child Protection Officer or accessed via the website, www.hockeyonline.co.uk

This policy was agreed and implemented by the club at their AGM on 4th April 2005.